



Statement of Commitment

AGIG's vision is to be the leading gas infrastructure business in Australia by delivering for customers, being a good employer, and being sustainably cost efficient. Public safety, the health and safety of our employees and contractors, and being environmentally and socially responsible are key elements of our vision.

The AGIG management team believes that all incidents are preventable and is continually striving to achieve Zero Harm. It is our intent to demonstrate an ongoing and determined commitment to improving health, safety and environment throughout our organisation.

Underpinning AGIG's vision for Zero Harm and AGIG's values, we the management team are committed to:

- Understanding and valuing the people that make up our workforce and the environment within which we operate.
- Creating a culture that targets zero harm to Health, Safety and the Environment first and where employees and contractors take ownership and are accountable for safety performance.
- Collaborating with government and industry bodies to share information and ideas on best practice for management on risks to Health, Safety and the Environment.
- Providing adequate resources to enable implementation of Health, Safety and Environmental management systems to mitigate the risk of harm to as low as reasonably practicable.
- Empowering our workforce to stop work when they determine that their safety or that of their colleagues, the assets or the environment might be compromised.
- Engaging in regular, meaningful, two way consultation with the workforce on Health, Safety and Environmental matters and providing prompt management feedback on any matters raised.
- Enquiring about risks, mitigation strategies, incidents and near misses to maintain visibility of work practices and addressing any disconnect identified between perceived and actual performance.

Striving to continuously improve our processes and systems.

Ben Wilson
Chief Executive Officer

Tawake Rakai General Manager Transmission Asset Management

> Craig de Laine General Manager People & Strategy

Paul May
Chief Financial Officer

James Smith General Manager Transmission Operations

Roxanne Smith General Counsel and Company Secretary Andrew Staniford
Chief Customer Officer

Mark Beech General Manager Network Operations

Jon Cleary
General Manager
Commercial